



THANH THANH CONG – BIEN HOA
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Tay Ninh, September 30th, 2025

PROPOSAL NO. 02

ANNUAL GENERAL MEETING OF SHAREHOLDERS

FOR THE FISCAL YEAR 2024 – 2025

(Regarding the profit distribution plan for the fiscal year from 1 July 2024 to 30 June 2025)

To: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the 2024-2025 profit distribution plan approved by the General Meeting of Shareholders on 24 October 2024;
- Pursuant to business results for the fiscal year 2024-2025 according to the audited consolidated financial statements dated 30th June 2025.

The Board of Directors of TTC-BH would like to propose to the General Meeting of Shareholders for approval on Profit distribution plan for fiscal year from 1 July 2024 to 30 June 2025:

| No | Contents | Unit | Amount |
|------------|---|------------|--------------------------|
| I | Sources | VND | 1,046,883,789,037 |
| 1 | Undistributed earnings of fiscal year 2024-2025 (excluded preference dividend) | VND | 1,046,883,789,037 |
| II | Profit distribution | VND | 596,577,506,039 |
| 1 | Accrued Social fund, Bonus and welfare fund | VND | 58,414,132,639 |
| 2 | Accrued operating costs for the Board of Directors fiscal year 2024 – 2025 to implement tasks assigned by the General Meeting of Shareholders | VND | 25,000,000,000 |
| 3 | Dividend for fiscal year 2024 – 2025: Dividend rate of 6% by shares (according to number of outstanding ordinary shares) | VND | 513,163,373,400 |
| III | The remaining non-distributed accumulated profit for the fiscal year 2024-2025 | VND | 450,306,282,998 |

(Source: Consolidation audited report as at 30 June 2025)

Authorize the Board of Directors to decide on the time and make dividend payments for the fiscal year 2024-2025.

The Board of Directors would like to propose to the General Meeting of Shareholders for approval.

OBO. THE BOARD OF DIRECTORS
CHAIRLADY

To:

- As above;
- Archived: CS & IR.

DANG HUYNH UC MY

| No | Content | Unit | Amount |
|-----|---|------|-------------------|
| I | Source | VND | 1,044,883,789,037 |
| I | Undistributed earnings of fiscal year 2024-2025 (excluding preference dividend) | VND | 1,044,883,789,037 |
| II | Profit distribution | VND | 296,577,500,039 |
| I | Accumulated Social Fund Reserve and welfare fund | VND | 28,414,132,039 |
| 2 | Accumulated operating costs for the Board of Directors fiscal year 2024 - 2025 to implement tasks assigned by the General Meeting of Shareholders | VND | 22,000,000,000 |
| 3 | Dividend rate of 6% by share (according to number of outstanding ordinary shares) | VND | 31,716,773,400 |
| III | The remaining non-distributed accumulated profits for the fiscal year 2024-2025 | VND | 250,304,281,998 |